



Subject Area no. 27: Security management

Principle: The company has processes in place to maintain the security of the workforce, vessels and premises.

Level	Expectations	Targets	Suggested objective evidence
Basic	<p>The company has a security policy and procedures covering security consistent with the area and scope of operations. These comply with industry standards and local requirements.</p> <p>The company has designated the Company Security Officer (CSO) and Shipboard Security Officer (SSO)</p> <p>All personnel are provided awareness training in security</p> <p>Drills are conducted to test security preparedness</p> <p>Responsible staff for the security of shore offices are identified.</p>	<p>Policies and procedures should cover:</p> <ul style="list-style-type: none"> - - physical security of vessel, crew, cargo & shore offices - emergency scenarios - applicable standards <p>Training records are maintained for CSO and SSOs.</p> <p>Drills are conducted to validate procedures and preparedness.</p> <p>There is a training program appropriate to the geographic locations of vessels and offices.</p>	<p>Security procedures</p> <p>ISPS certificates</p> <p>CSO job description</p> <p>CSO & SSO certification records</p> <p>Awareness training for all personnel.</p> <p>Records of security drills</p>



Subject Area no. 27: Security management			
Level	Expectations	Targets	Suggested objective evidence
Intermediate	<p>Drills are conducted to test security preparedness onboard and ashore. Procedures incorporate the latest industry guidance to deter piracy and enhance maritime security.</p> <p>The company has access to obtain security information consistent with their operations and appropriately communicates it to the fleet for implementation.</p> <p>Security considerations are included in risk assessments.</p>	<p>Drills are conducted to validate preparedness onboard and ashore.</p> <p>Information on security is obtained and communicated to the vessels.</p> <p>Security related aspects are included in risk assessments.</p>	<p>Records of training & drills</p> <p>Specific RAs' for sea areas and ports affected by piracy and armed robbery</p> <p>Security communications</p> <p>Risk assessment procedures and records</p>



Subject Area no. 27: Security management			
Level	Expectations	Targets	Suggested objective evidence
Advanced	<p>Ship inspections by shore staff include security components and findings are tracked to closure.</p> <p>The company security officer has previous shipboard experience of security duties.</p> <p>The company has access to Subject Matter Experts (SME) to provide advice on security matters.</p> <p>The company has travel procedures in place to mitigate security threats to travelling staff.</p>	<p>Security components are included in the audit process. Results from audits are tracked to closure.</p> <p>The CSO has previously sailed aboard as shipboard security officer.</p> <p>SMEs may provide guidance on training, security and threat assessments as well as guard duties. If SMEs are placed aboard vessels, guidance regarding their conduct is provided to the master.</p> <p>The company has a process for assessing security risks for travelling staff.</p>	<p>Audit reports and tracking of action items to closure.</p> <p>Access to SME on security.</p> <p>Update on security information and dissemination to crew.</p> <p>Company approval to travel in security sensitive areas.</p>



Subject Area no. 27: Security management			
Level	Expectations	Targets	Suggested objective evidence
Excellence	<p>Senior management is actively involved in security programmes. The company promotes the use of security enhancements.</p> <p>Security enhancements are considered for inclusion in new build design and refit specifications.</p> <p>The company is involved in the testing and implementation of innovative security systems.</p>	<p>Equipment may include: -</p> <ul style="list-style-type: none">- blast film on windows,- keypad entry systems,- thermal imaging equipment- stern radars,- CCTV monitoring and recording	<p>Review of management meetings.</p> <p>Evidence of the use of security enhancements.</p>